MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF DOUGLAS COUNTY SCHOOL DISTRICT 28-0015, a/k/a, DOUGLAS COUNTY WEST COMMUNITY SCHOOL DISTRICT Monday, October 16, 2017

The regular meeting of the Board of Education, District #15, in the County of Douglas, in the State of Nebraska, was convened in open and public session on Monday, October 16, 2017 at the Central Office Board Room, 401 South Pine Street, Valley, Nebraska 68064-0378.

Following public notification procedures approved by the Board of Education, February 14, 2011, in adherence to 84-1411, notice of the meeting was given in advance thereof by posting such Notice on the exterior front door of the high school, elementary school, middle school, Valley City Hall, First Nebraska Bank, and Foundation First Bank. Notice of the meeting was simultaneously given to all members of the Board of Education. Availability of the agenda was communicated in advance notice and in the notice to the Board of Education of the meeting. All proceedings hereafter shown were taken while the convened meeting was open to the attendance of the public.

Jeff Clauson: Present Kelly Hinrichs: Present Luke Janke: Present Elizabeth Mayer: Present Pat McCarville: Present Sue McKie: Absent

Sue McKie: Present at 7:26 p.m.

1. Call to Order

President Kelly Hinrichs called the regular meeting to order at 7:00 p.m. Dr. Hinrichs noted that the Open Meetings Act was posted on the wall of the Board Room for public review.

2. Public Communications and Correspondence

Comments from the audience will be accepted at this time. Correspondence addressed to the Board will be presented.

3. Approval of Agenda

Motion to approve agenda as presented Passed with a motion by Elizabeth Mayer and a second by Jeff Clauson.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Pat McCarville: Yea Yea: 5, Nay: 0

4. Administrative Reports

4.1. Superintendent's Report

4.2. Financial Report

5. Consent Agenda

Motion to approve Consent Agenda Passed with a motion by Luke Janke and a second by Elizabeth Mayer. Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Pat McCarville: Yea Yea: 5, Nay: 0

5.1. Approve Minutes

5.2. Approve Claims for Payment

5.3. Approve Financial Report

5.4. Approve Classified Staff

New Staff: Nikole Ekeler, paraprofessional (elementary) Crystal Bargers, paraprofessional (5th grade) Katie Leonard, food service

6. New Business

6.1. Tech Ten

Sandi Triplett previewed updates to the district website.

6.2. Approve Real Estate Listing for Waterloo Property

Representatives from OMNE Group were in attendance to answer questions regarding the sale of the Waterloo property. The administration and Buildings and Grounds Committee asked the Board to Approve OMNE Partners as the listing agent for the Waterloo property.

Motion to approve OMNE Partners as the listing agent for the Waterloo property as recommended and outlined in the terms and conditions of the listing agreement Passed with a motion by Sue McKie and second by Pat McCarville.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Pat McCarville: Yea,

Sue McKie: Yea Yea: 6, Nay: 0

6.3. Review and Discuss Proposals for Financing Facility Improvements

The Board was provided with three estimates and timelines from Tetrad Property Group, DA Davidson, and First National Bank for financing the facility improvements to be funded through the Building Fund. The Superintendent and Board discussed the details and options of the proposals and timelines. A Special Meeting will be held Monday, October 23, 2017, to vote on the company DC West will work with on this process.

6.4. Approve Revisions to Board Policy 4165 Early Retirement Incentive Plan

The recommendation of revision to Board Policy 4165 was presented to the Americanism Committee in August in order to adjust the policy so that employees are able to take the early incentive the year they Turn 55 regardless of their birth month. Currently, a staff member has to turn 55 prior to September 1st in order to take the early incentive that school year. Legal counsel has revised the policy in order to make the revision stated above as well as not prejudice those who have waited under current policy. The administration recommended the Board approve changes to policy 4165.

Motion to approve revised Board Policy 4165, Early Retirement Incentive Plan as proposed Passed with a motion by Pat McCarville and a second by Luke Janke.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Pat McCarville: Yea, Sue McKie: Yea

Yea: 6, Nay: 0

6.5. Approve DCWEA (Douglas County West Education Association) as Exclusive Bargaining Agent for

2019-2020

This is routine annual approval to recognize the DCWEA as the exclusive bargaining agent for all nonsupervisory certificated employees for 2019-2020.

Motion to approve and recognize DCWEA as the exclusive bargaining agent for all nonsupervisory certificated employees for the 2019-2020 school year Passed with a motion by Kelly Hinrichs and a second by Jeff Clauson.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Pat McCarville: Yea,

Sue McKie: Yea Yea: 6, Nay: 0

6.6. Approve Track Maintenance Proposal

Buildings and Grounds committee met September 11th and heard from administration and maintenance staff that the track needs maintenance. The committee asked maintenance staff to get bids. Maintenance staff contacted three companies for bids and received two in return.

The proposals are for track repair, maintenance, and painting to the track. The administration and maintenance recommend the Board approve the proposal from ProTrack and Tennis Inc. for \$65,716.00 as they are the lowest bid as well as the original company that installed the track. Work will be scheduled during the 2017-18 school year.

Motion to approve proposal from Pro Track and Tennis, Inc. for track repair and painting in the amount of \$65,716.00 to be completed in the 2017-18 school year to include field event surfacing Passed with a motion by Kelly Hinrichs and a second by SueMcKie.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Pat McCarville: Yea, Sue McKie: Yea
Yea: 6, Nay: 0

7. Adjournment

Motion to adjourn meeting at 9:00 p.m. Passed with a motion by Pat McCarville and a second by Elizabeth Mayer.

Jeff Clauson: Yea, Kelly Hinrichs: Yea, Luke Janke: Yea, Elizabeth Mayer: Yea, Pat McCarville: Yea, Sue McKie: Yea

Yea: 6, Nay: 0

Sabina Safford, Board Secretary	_
Dr. Melissa Poloncic, Superintendent	_